



## PSIA-AASI National Team Member Position Description

The PSIA-AASI National Team consists of up to thirty-seven of the nation's most talented snowsports educators, representing the eight national certification standards of Adaptive Alpine and Snowboard, Alpine, Children's Specialist, Cross Country, Freestyle Specialist, Snowboard and Telemark. These exceptional educators are selected from a rigorous multi-day event to serve a four-year term representing the association. The term of a National Team Member coincides with INTERSKI, a worldwide snowsports congress where snowsports educators collaborate on pedagogy best practices, research, methodology and learning theory related to the growth and health of the snowsports industry. The PSIA-AASI National Team shares association perspectives and learns from other country's presentations, driving advancement in the United States snowsports industry.

The national selection process is represented by the eight regions of PSIA-AASI. During a three/four-day process, aspiring candidates are evaluated in their ability to demonstrate and model high standards in interpersonal (people) skills that help bring people closer together, modern teaching/learning facilitation (teaching) skills, and contemporary skiing/riding performance (technical) skills. These three main skillset domains are the foundation of the Learning Connection Model™, and the basis for the PSIA-AASI pedagogy, methodology and industry best practices, aligning the association's ideals with team member attributes and position functions.

The team is led by a highly skilled coaching staff who works closely with the PSIA-AASI Education Department. The coaches cultivate an environment where team members can thrive in a collaborative ONE TEAM environment, evolving the needs of today's modern snowsports education and resort/area cultures, and synchronizing initiatives of the association with the snowsports industry. Team members are passionate about their sport and serve as inspiration for our membership, member schools, regional education teams, our industry suppliers, and stakeholders.

Individuals who are selected to the National Team become independent contractors, endorsed by PSIA-AASI as a National Team Member. Team members are provided with a uniform annually throughout their term, opportunities to sign with pool suppliers for equipment, and various contract opportunities that balance with work outside of the Team responsibilities. Team members are paid an annual stipend to off-set the costs related to independent contractor status, training events, and incidental work-related needs such as web meetings, phone calls, committee/task force meetings, etc. Serving on the National Team is typically not a full-time position. Team members engage in contract work based on individual skill sets, available time, and interest. All team members are asked to participate in annual training events, typically in early winter and the National Academy/Rider Rally in the spring. These national events are facilitated through coordination with the national office, and if applicable are compensated based on communicated rates. For contract work performed for other entities, such as regions

or snowsports schools, the individual team member negotiates their own arrangements, compensation, and other details.

The team is known for outstanding skiing and riding, exceptional teaching and fun-loving people who thrive in the winter environment. Additional qualities often taken for granted are that successful team members are self-motivated, reliable, and able to shoulder tasks and activities benefiting the association and its stakeholders. There are the countless hours spent training, in meetings, on phone calls, zoom calls and individual project responsibilities contributing to the purposeful advancements taking place within the snowsports industry. Team members contribute to positive outcomes, meeting obligations and fostering a trusting, collaborative, and engaging work environment. These qualities are evaluated throughout the selection process to select a team of highly functional, dedicated, and passionate association representatives.

Being a team member is a fantastic opportunity to represent the association, travel, meet new people and to present yourself as a resource to the industry. It is common for team members, upon conclusion of their time on the team, to evolve into larger industry positions based on the experience and exposure gained from being on the team. All candidates are encouraged to talk with a current or former team member to learn how they have benefited from their time with the team.

As independent contractors, team members will receive an endorsement agreement, defining the relationship of a team member and PSIA-AASI. Team members are strongly encouraged to establish and maintain strong working relationships with their home area and region. They are looked to for support, guidance and resources for evolving needs and challenges. Additionally, team members will have the opportunity to serve development task forces, provide member facing communications, contribute to educational content development and other project work that may become available. The legacy of one's time on the team will be defined by the quality and quantity of work performed as well as the relationships forged.

The focus for 2024-28 National Team, across all disciplines, is to provide content, expertise, and experiences relevant to our membership, industry stakeholders and the current strategic alignment initiatives. Successful Team Members have a strong sense of self-motivation allowing them to utilize their unique skillsets to help advance the institution of the PSIA-AASI National Team, making it a significant resource to the association, it's members and stakeholders.